




# Things I wish I would have known

COMMON PREVENTABLE HEADACHES TO  
AVOID WHEN OPENING AN ASC



Leslie Mattson, RN, BSHM, LNC  
CEO  
**ALM Surgical Solutions**

Laurri Wallace, DPT, MHS, MBA  
CEO/COO  
**Georgia Spine & Orthopaedics and  
Surgery Center of Roswell**

Facility Design:  
Architects are not  
Nurses!

- Workspaces
- Patient accessibility
  - Storage!!



# Treat your project like a wedding....

- Be budget minded on the stuff that doesn't matter or impact patient safety
- Splurge a bit on the important stuff
- Cut costs by bargain shopping when it works



# Timing and Hiring: Not too early or late

- Your facility leader needs to be involved prior to certificate of occupancy
- A pretty, new center is tough to set up and run without staff, but payroll is one of your biggest \$\$



# Decide how you will chart, schedule, and bill during construction

If you plan on using electronic tools (EMR, Billing and scheduling software), there is installation and implementation time needed.



# Assign all the duties early

- Once you have the staff, assign who will do what, so they can learn their roles during the orientation phase.
- Roles are in addition to job descriptions-ie: Infection Control Coordinator, Risk Manager, Safety Officer, etc..



*Enid was finally ready to admit that compliance was a bit more complicated than she first thought.*

# Don't try to find a "unicorn" to manage your center

- Finding the "perfect" ASC manager is both expensive and difficult
- Consider a nurse with the right "qualities" vs. "qualifications"





The project will  
take longer than  
you think

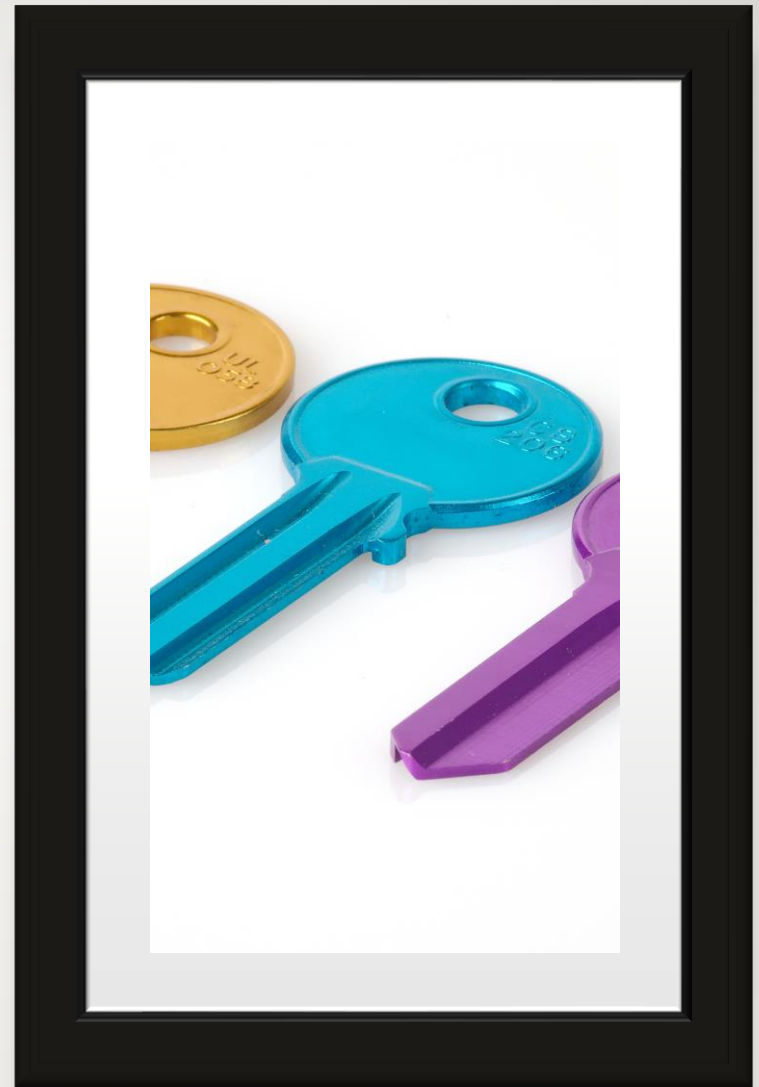
Whether construction,  
permitting, or licensure delays,  
**plan and budget for it.**



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# The right vendors are key

Your relationships with your service vendors will either add value or challenges.



No matter the size of the center, the rules are the same

Smaller centers require just as much regulation, paperwork, and regulatory workload as larger ones. Make sure you account for the time and manpower to support.



# Practice Makes Perfect

Being ready for emergencies and surveys is a necessity.

Drills and Mock Surveys lead to successful outcomes.



Know the rules or  
contract someone  
who does

You will get a return on your  
investment to hit a home run  
with your center.



**Leslie Mattson, RN, BSHM,LNC**  
CEO  
ALM Surgical Solutions  
Leslie@ALMSS.Com

**Laurri Wallace, DPT, MHS, MBA**  
CEO/COO  
Georgia Spine and Orthopaedics  
Surgery Center of Roswell  
Laurri@GaSpineOrtho.com

A framed sign with a black border. The sign is white and features the words "Thank you" written in a large, elegant, black cursive font. The sign is mounted on a light-colored wall, and a wooden floor is visible at the bottom of the image.

Thank  
you